

The Forge ensures that all children learn in a safe, caring and enriching environment. Children are taught and offered support to keep themselves safe, to develop positive and healthy relationships and to avoid situations where they might be at risk, including being exploited by others.

The Forge recognises safeguarding and promoting the welfare of children is everyone's responsibility. Everyone who comes into contact with children and their families has a role to play. If you are worried about the safety of any young person in our school, you must report this to a member of the Safeguarding Team.

Each case is treated with dignity and respect, and we work closely with external agencies, family and the students themselves to ensure they feel safe, nurtured and receive the appropriate level of support to allow them to achieve their full potential.

The school has a statutory responsibility to share any concerns it might have about a child in need of protection with other agencies and in particular police, health and children's services. Schools are not able to investigate concerns but have a legal duty to refer them. In most instances, the school will be able to inform the parents/carers of its need to make a referral.

However, sometimes the school is advised by Children's Social Care or police that the parent/carers cannot be informed whilst they investigate the matter. We understand the anxiety parents/carers understandably feel when they are not told about any concerns from the outset. The School follows legislation that aims to act in the interests of the child.

Name	Role	Email
Caroline Northway	Designated	Corthway@theforge.worcs.sch.uk

	Safeguarding Lead (DSL)	
Daniel Smith	Deputy DSL	DSmith@theforge.worcs.sch.uk
Clare Hurley	Deputy DSL	Churley@theforge.worcs.sch.uk
Vikki Shew	Deputy DSL	VShew@theforge.worcs.sch.uk
Rachel Jordan	Deputy DSL	rjordan@theforge.worcs.sch.uk
Linzi Cox	Deputy DSL	lcox@theforge.worcs.sch.uk
Lesley Hatton	Safeguarding Governor	Office@theforge.worcs.sch.uk

If you have any questions about this information, please speak to a member of staff.