**The Forge Careers Strategy**

**Our school believes that Careers Information, Advice and Guidance (CEIAG) is a whole school responsibility.**

The school careers leader, C Northway and Lead teacher Esther Locke can be contacted by telephone on 01527 – 597936 or by email: cnorthway@theforge.worcs.sch.uk.

Our aim is that all pupils have realistic yet bold aspirations about their future choices, and leave the school equipped with the necessary experiences, skills and qualifications to achieve future success.

**The Current Offer:**

Pupils are currently receiving the following careers related support or participating within the activities listed below during their journey through school:

**Key Stage 3**

* Careers education units in PSHE to include “Equal opportunities/job opportunities”, evaluating own strengths and goal setting”
* Tutor group discussions to introduce the concept of higher education.
* Tutor group discussions to support KS4 curriculum choices, linking them to identified career pathways.

**Year 9**

* Careers education units in PSHE to cover ‘managing money’ and ‘focusing on careers and future options’ where choices will tie in with their KS4 GCSE and Alternative Provision options.
* Tutor group discussions to explore the way in which personal qualities, attitudes, skills and achievements are evaluated by others.

**Year 10**

* Careers education units in PSHE to cover ‘Diversity in the UK’ and ‘Making informed career choices’.
* Tutor group discussions about the range of post 16 progression routes available.

**Year 11**

* Careers education units in PSHE to cover “Personal Finance,”, “Personal action planning” and “Applying for jobs and courses”.
* Tutor group discussions and presentations with a continued focus on post 16 pathways.
* Mock Interviews with senior staff.
* Supported/accompanied visits to College open mornings
* Qualified Careers IAG from ‘home school’ and the CLPT Career Adviser.
* Tutor and college admissions team support for the completion of online application process and with attending interviews.

**Exploration:**

It is never too early to start to explore the many different careers choices out there.  Below is a selection of websites which will help you to find out about the different pathways you can take and the many, different careers available within each sector.

[Careers advice for Parents & Guardians](https://successatschool.org/advice/parents?goal=0_65c6d67e71-43fec82bab-212043383&mc_cid=43fec82bab&mc_eid=c965786977)

[Parents & Carers Guide](http://www.erdingtonacademy.bham.sch.uk/wp-content/uploads/2020/11/Parent-Carers-Guide_2020_Distribution.pdf)

<https://nationalcareersservice.direct.gov.uk/>

[www.Icould.com](http://www.icould.com/)

[www.careersadviceforparents.org](http://www.careersadviceforparents.org/)

Future study options, current careers labour market:

The links below will help you  
[www.startprofile.com](http://www.startprofile.com/)

[U-explore](http://website.u-explore.com/)

[www.eclips-online.co.uk](http://www.eclips-online.co.uk/)

**Apprenticeships:**

Apprenticeships are an alternative pathway that you could pursue either directly after leaving school or as an alternative to university.  As an apprentice you earn a wage and work alongside experienced staff to gain job-specific skills. Apprentices receive training to gain nationally recognised qualifications. The benefits of apprenticeships include:

* earning a salary
* getting paid holidays
* receiving training
* gaining industry standard qualifications.
* learning job-specific skills.

Apprenticeships are not for everyone, but if you have a clear idea of an industry or sector you want to work in they are a good destination choice. Please use the below resources to find out more about apprenticeships.

**National Apprenticeship Service:**

<https://www.ratemyapprenticeship.co.uk/>

<https://www.thebigchoice.com/>

<https://www.gov.uk/apply-apprenticeship>

**Local resources and providers**

Worcestershire Local Enterprise Partnership <http://www.wlep.co.uk/>

Worcestershire Apprenticeships <http://worcsapprenticeships.org.uk>

Worcester 6th Form College <http://www.wsfc.ac.uk/>

HOW College <http://www.howcollege.ac.uk/>

Kidderminster College <http://kidderminster.ac.uk/>

Warwickshire College Group <https://wcg.ac.uk/page/1/home>

If you have any questions about Careers Education at The Forge School or would like to discuss your child’s next steps with us, please email office@theforge.worcs.sch.uk